

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Kingwood Township School County: Hunterdon
Employee Organization: Kingwood Township Education Assoc Employees in Unit: 46.9
Base Year Contract Term: 2008-2011 New Contract Term: 2011-2014
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$2,613,295	\$2,675,673
Item 2 Increment	\$ 98,756	\$ 98,756
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$2,712,051</u> (Total)	<u>\$2,774,428</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$2,712,051</u>			
Effective Date (m/d/yyyy)	<u>7/1/11</u>	<u>7/1/12</u>	<u>7/1/13</u>	
Percent Increase	<u>2.3%</u>	<u>2.2%</u>	<u>2.00%</u>	
Total cost of increase ..	<u>\$62,378</u>	<u>\$61,039</u>	<u>\$56,710</u>	
Total base salary (successor agreement)	<u>\$2,774,428</u>	<u>\$2,835,460</u>	<u>\$2,892,175</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.167%
Dollar Impact (average per year over term of agreement) \$60,042

Section VI

Health Insurance (Indicate costs associated with each Plan)

	Base Year	Year 1				
Cost of Health Plan	\$748,735	\$823,610				
Employee Contributions	0	\$ 41,616				
Prescription	N/A	N/A				
Dental	\$ 18,395	\$ 18,395				
Vision	N/A	N/A				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Bobbie Beriont, RSBO Title: School Business Admin.
Signature: Bobbie Beriont Date: 6/1/12

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/11 thru 6/30/2014.

Employer: Kingwood Twp School

County: Hunterdon

Date: 6/1/12

Name: Bobbie Beriont
Print Name

Title: School Business Admin.

Bobbie Beriont
Signature